

**A New Way of Life**

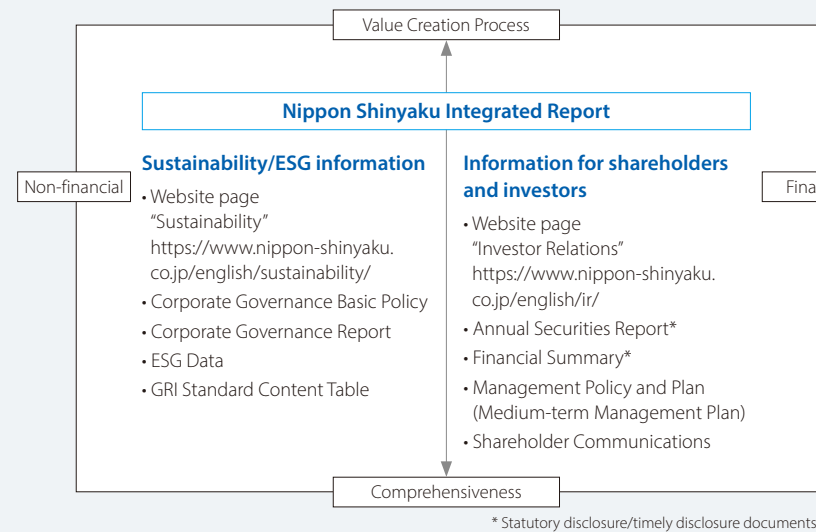
**Integrated Report 2023**

NIPPON SHINYAKU Co., Ltd.

## ■ Editorial Policy

This report provides comprehensive coverage of non-financial information, including the environment, society, and governance, in addition to financial information so that all of our stakeholders can understand the corporate value of the Nippon Shinyaku Group.

## ■ Information Disclosure System



## ■ Scope of Reporting

**Period covered:** Fiscal 2022 (April 1, 2022 – March 31, 2023)

\* Some sections of the report discuss initiatives from April 2023 onwards.

**Companies covered:** Nippon Shinyaku Co., Ltd. and its Japanese and overseas group companies

\* However, some sections of the report only cover Nippon Shinyaku Co., Ltd.

## ■ Guidelines Referenced

- Integrated Reporting Framework, International Sustainability Standards Board (ISSB)
- GRI Standards
- ISO 26000/JIS Z 26000
- Guidance for Collaborative Value Creation, Ministry of Economy, Trade and Industry



## ■ Forward-Looking Statements

Statements contained in this report concerning plans, predictions, and strategies to improve future performance ("forward-looking statements") are based on information currently available to the Company's management, and inevitably involve a certain element of risk and uncertainty. Actual results may therefore differ from those in the forward-looking statements.

\* As figures presented in this report have been rounded, totals may not exactly equal the sum of their composite figures.

\* Product names featured in the report are registered trademarks of Nippon Shinyaku or affiliated companies.

\* All information in this report, including comments, has been obtained in an appropriate manner.

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We will value dialogue in order to co-create well-being for each employee. ➡ P. 59

**Chihiro Katagiri**  
Well-being Promotion Section  
Personnel Department



We will deliver our unique, high-quality pharmaceuticals quickly and stably to patients around the world. ➡ P. 43

**Satoshi Asano**  
SC Management Section  
Supply Chain Management Department



I feel that the day is approaching when an intractable disease, previously said to have no treatment, becomes treatable. ➡ P. 35

**Tamotsu Takeda**  
Representative Director  
Japan Muscular Dystrophy Association



While studying abroad, I acquired know-how related to cutting-edge gene editing technology, and I now apply the technology I learned to preparing proposals for new drug discovery themes. ➡ P. 38

**Tatsuhiko Arakawa**  
Proposal Strategy Section  
Strategic Planning and Research Department

# A New Way of Life

The passion for creating original drugs of quality that has been transmitted from one generation of Nippon Shinyaku personnel to the next since the company's very beginning. Nippon Shinyaku will continue contributing to the maintenance and enhancement of people's health.



I will continue to uplift as many patients as possible by conveying the importance of going through treatment and the value of Nippon Shinyaku's products. ➡ P. 47

**Erina Kouno**  
FerrCare Product Marketing Group  
Primary Care Product Marketing Department  
Sales and Marketing Planning Division  
Sales and Marketing Division



We put an emphasis on conveying the efficacy and safety of Viltespo based on solid evidence. ➡ P. 13

**Jonathan Cabral**  
NS Pharma, Inc.  
Head of Patient Service



I took advantage of Nippon Shinyaku's well developed childcare leave system and became keenly aware of how difficult it is caring for a child during my month-long leave. ➡ P. 55

**Shunya Kaji**  
Hospital Team  
Chuo Sales and Marketing Branch  
Tokyo Business Office  
Sales and Marketing Division



We have been developing applications, focusing on generation-specific nutritional issues as a priority task. ➡ P. 51

**Tetsuro Yoshida**  
Product Development Section  
Protein Business Department



As we go global with our pharmaceutical distribution, we will respond with quality management in conformance with each country's regulations and requirements. ➡ P. 44

**Shohei Nakagawara**  
Quality Assurance Section  
Quality Assurance Department  
Regulatory Affairs, Pharmacovigilance and Quality Assurance Division



I began to think carefully about the meals I eat after the experience of cooking three meals a day and a serious injury. ➡ P. 49

**Mika Shibata**  
Japan women's volleyball team

## Business Philosophy

Helping People Lead Healthier, Happier Lives

## Management Policy

### Customers: Supply Unique and High-quality Products

We will develop and supply pharmaceuticals that are safe and highly effective relative to other drugs, and that in some way contribute to a better quality of life in patients, first and foremost for patients who suffer from illnesses. We will develop and supply high-quality functional food that meets the needs of customers.

### Society: Earn the Trust of Society

We will achieve regulatory compliance and adherence to internal rules, and always remember our corporate social responsibility and behave according to high ethical standards.

### Employees: Develop Each Employee

We will develop each employee through goal-setting and positive challenges in work.

## Guidelines for Action

### Challenge: Meet Challenges

We will always take a positive approach in pursuing our goals, with a firm belief and sense of responsibility rooted in an ethical approach.

### Speed: Speedy Action

We will always take speedy action to make certain to seize opportunities.

### Investigation: Spirit of Investigation

We will carefully investigate and analyze information that we have broadly gathered, and carefully plan to achieve our goals, and make certain to implement plan-do-check-action (PDCA) cycles.

### Smile: Keep on Smiling

We will always act with a smile to make certain of smooth communication.