

## **Nippon Shinyaku Group Sustainable Procurement Policy**

Our business is built on the support of our many business partners. We recognize our business partners as important business partners and aim to build a relationship of trust and mutual development.

Our management philosophy is "to contribute to the creation of healthy and affluent lives for people," and we must share this philosophy with our business partners and meet the expectations of society.

Based on this recognition, we will comply with laws and regulations and promote fair, human rights and environmentally conscious procurement throughout our supply chain in accordance with the policies described below.

### **1. Equitable business practices**

We will select our suppliers based on fair and equitable assessment conducted from the perspectives of quality, the time required for delivery, ability in stable product supply, technological prowess, reliability, respect for the environment and human rights, prices, etc.

### **2. Cooperation based on mutual trust**

Observing the principle of good faith, we will strive to build relationships of mutual cooperation with our suppliers based on the philosophy of coexistence and co-prosperity. We will appropriately manage the information we obtain in our deals with them and protect their confidentiality.

### **3. Compliance with laws, regulations and social norms**

We will comply with laws and regulations of each country and conduct business transactions in line with corporate ethics and social norms.

### **4. Environmental commitment**

To prevent environmental pollution and contribute to conserving the global environment and building a sustainable society, we will comply with the Nippon Shinyaku Basic Environmental Policy and take the following actions:

- (1) Reducing greenhouse gas emissions
- (2) Efficient use of energy and natural resources such as water
- (3) Appropriately managing wastewater and gaseous emissions

- (4) Reducing waste
- (5) Promoting recycling
- (6) Conserving biodiversity

## **5. Respect for human rights**

To contribute to building a sound society where human rights are fully respected, we will comply with the Nippon Shinyaku Group Human Rights Policy and take the following actions:

- (1) Prohibiting, preventing and eliminating all forms of harassment and discrimination on the basis of race, nationality, ethnicity, gender, age, religion, thought or belief, sexual orientation, gender identification, academic background, physical or mental disability, illness, etc.
- (2) Rejecting child labor and forced labor
- (3) Respecting the freedom of association and the right of collective bargaining
- (4) Reducing overtime and paying the minimum wage or more
- (5) Creating a healthy and safe working environment
- (6) Seeking methods of upholding internationally recognized human rights even in countries and regions where basic human rights are not protected in the abovementioned manner

## **6. Commitment to animal welfare**

When breeding animals or handling laboratory animals, we will appropriately treat those animals in compliance with animal-welfare-related laws and strive to minimize their pain and suffering.