

A New Way of Life

Recognition by External Parties

■ Inclusion in ESG indices

• MSCI Japan Empowering Women Index (WIN)



FTSE Blossom
Japan Index

• FTSE Blossom Japan Sector Relative Index



FTSE Blossom
Japan Sector
Relative Index

• FTSE4Good



FTSE4Good

• S&P/JPX Carbon Efficient Index



• MorningStarGenDij



• MSCI Japan Empowering Women Index (WIN)

2023 CONSTITUENT MSCI JAPAN
EMPOWERING WOMEN INDEX (WIN)

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■ External evaluation of sustainability

• CDP



• Somo Sustainability Index



• "White 500" Health & Productivity
Management Outstanding Organization



• JPX Nikkei Index 400



• Nikkei Smart Work
Management Survey



• Nikkei SDGs Management Survey



• Digital Transformation Certification



• "Kurumin" certification



• "Eruboshi" certification



Network (As of July 1, 2024)

■ Main Offices

Tokyo Office **Business Offices** Sapporo, Tohoku, Kanetsu, Tokyo, Chiba/Saitama, Yokohama, Nagoya, Kansai, Keiji/Hokuriku, Chushikoku, Kyushu, Discovery Research Laboratories, Discovery Research Laboratories in Tsukuba, Food Science Laboratories, Yamashina Botanical Research Institute, Odawara Central Factory, East Logistic Center, West Logistic Center

■ Domestic Subsidiaries

Sioe Pharmaceutical Co., Ltd., Tajima Shokuhin Kogyo Co., Ltd., Nippon Shinyaku Advance Co., Ltd.

■ Overseas Subsidiaries and Office

NS Pharma, Inc., Beijing Nippon Shinyaku Co., Ltd., Tianjin Nippon Shinyaku Co., Ltd., London office

Why a Global Healthcare Company from Kyoto?

The place where Nippon Shinyaku was founded, Kyoto, was the capital of Japan for 1,300 years, and many innovative industries were born from its unique culture. These have become representative traditional industries of Japan over a long history and are highly regarded around the world. A corporate culture that values original ideas has been fostered at Nippon Shinyaku, inheriting this cultural climate.

Just as Kyoto's traditional culture was born from innovative attempts, Nippon Shinyaku will continue to help people around the world lead healthier and happier lives through the development of innovative new drugs.



A global healthcare company from Kyoto creating various types of new ways of life for each person around the world

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POINT

We speak about the desire to deliver new drugs based on patient centricity from Kyoto to the world and help people lead healthier and happier lives, and the vision for Nippon Shinyaku to be supported and trusted by society and patients. Furthermore, we explain Nippon Shinyaku's characteristics and value creation by unraveling its history.

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POINT

As a global healthcare company from Kyoto, we talk about what kind of value we will form with stakeholders to create a new way of life for each individual and help people lead healthier and happier lives, and about value creation and strategies aimed at realizing our future vision. The 7th Five-Year Medium-Term Management Plan is based on "Three key themes" including the sustainability strategy and "Strengthening five management foundations."

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POINT

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- POINT**
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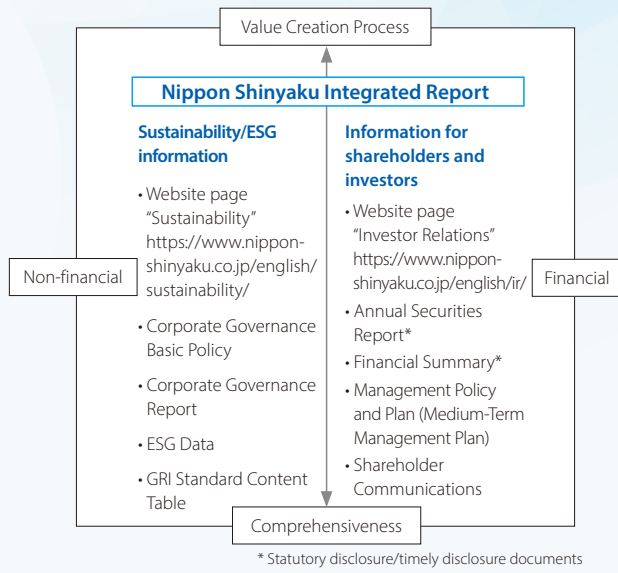
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- POINT**
- We demonstrate the value specifically obtained as a result of financial and non-financial activities with empirical year-on-year data.

Editorial Policy

This report provides comprehensive coverage of non-financial information, including the environment, society, and governance, in addition to financial information so that all of our stakeholders can understand the corporate value of the Nippon Shinyaku Group.

Information Disclosure System



Scope of Reporting

Period covered: Fiscal 2023 (April 1, 2023 – March 31, 2024)

* Some sections of the report discuss initiatives from April 2024 onwards.

Companies covered: Nippon Shinyaku Co., Ltd. and its Japanese and overseas Group Companies

* However, some sections of the report only cover Nippon Shinyaku Co., Ltd.

Guidelines Referenced

- Integrated Reporting Framework, International Sustainability Standards Board (ISSB)
- GRI Standards
- ISO 26000/JIS Z 26000
- Guidance for Collaborative Value Creation, Ministry of Economy, Trade and Industry



Forward-Looking Statements

Statements contained in this report concerning plans, predictions, and strategies to improve future performance ("forward-looking statements") are based on information currently available to the Company's management, and inevitably involve a certain element of risk and uncertainty. Actual results may therefore differ from those in the forward-looking statements.

* As figures presented in this report have been rounded, totals may not exactly equal the sum of their composite figures.

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* All information in this report, including comments, has been obtained in an appropriate manner.