Overview of Management and "Vision for 2035"



A global healthcare company from Kyoto creating various types of new ways of life for each person around the world

Today, when the environment is changing rapidly and the future is uncertain, what is needed is a discovery for a new form of happiness and a new way of life.

Nippon Shinyaku has a strong belief in creating a world where all people can live happily.

Nippon Shinyaku has always been serious about one's life and has boldly taken on unprecedented and difficult challenges. Nippon Shinyaku inherits the venture spirit of pioneering the future with an enterprising spirit rooted in Kyoto.

That is why Nippon Shinyaku will help create a new world in the future.

In this time when there are various ways of thinking and life, all of our employees think about one's life together and we will provide values to the world without being bound by existing products and frameworks. By doing this, we aim to contribute to the life of people around the world.

Vision for 2035

Management Policy Sustainability Policy Formulated March 2023

NS Mind Guidelines for Action

- Basic Policies for realizing "Vision for 2035"
- Policies to clarify our stance of promoting sustainability management

Issues of Materiality Revised March 2023 Attitude and awareness that all employees aim for Guiding for the work process

Management
Plan
The 7th Five-Year MediumTerm Management Plan
(FY2024-FY2028)

· Material issues for sustainable growth with society

Scenario for growing toward "Vision for 2035"

Business Philosophy Helping People Lead Healthier, Happier Lives

Relationship between issues of materiality and the 7th Five-Year Medium-Term Management Plan

Nippon Shinyaku has formulated the 7th Five-Year Medium-Term Management Plan as a scenario to realize and grow toward the "Vision for 2035." The Company will provide value to society and increase corporate value in a sustainable manner by linking the five material issues defined as important issues for sustainable growth with society, with "Three key themes" and "Strengthening five management foundations" under the Medium-Term Management Plan.

Issues of Materiality

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Developing diverse human resources and realizing employee well-being

Resolving social issues and coaxing with the community

Strengthening efforts to protect the global environment

Strengthening governance

Six capitals



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Intellectual capital

⇒P.36

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Three Key Themes

Fostering growth

drivers to replace

Expanding global

Continuous pipeline

Social and relationship capital

Manufactu

Manufacturing capital

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Outline of the 7th Five-Year Medium-Term Management Plan

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Financial capital

Strengthening Five Management Foundations

Promoting sustainable management

Promoting human capital management that allows each employee to grow and diverse

human resources to play an active role

Business process reengineering and

productivity improvement by promoting

Financial strategy for sustainable growth

for realizing sustainable society

Speeding up R&D

digitalization

Environmental capital

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