

INTEGRATED REPORT 2025

A New Way of Life

Network (As of July 1, 2025)

■ Main Offices

Tokyo Branch Office Business Offices Sapporo, Tohoku, Kanetsu, Tokyo, Chiba/Saitama, Yokohama, Nagoya, Kansai, Keiji/Hokuriku, Chushikoku, Kyushu, Discovery Research Laboratories, Discovery Research Laboratories in Tsukuba, Food Science Laboratories, Yamashina Botanical Research Institute, Odawara Central Factory, East Logistic Center, West Logistic Center

■ Domestic Subsidiaries

Sioe Pharmaceutical Co., Ltd., Tajima Shokuhin Kogyo Co., Ltd., Nippon Shinyaku Advance Co., Ltd.

■ Overseas Subsidiaries and Office

NS Pharma, Inc., Beijing Nippon Shinyaku Co., Ltd., Tianjin Nippon Shinyaku Co., Ltd., London office



Helping People Lead Healthier, Happier Lives



A global healthcare
company from Kyoto
creating various
types of new ways
of life for each person
around the world

Kyoto

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◆ Editorial Policy

This report provides comprehensive coverage of non-financial information, including the environment, society, and governance, in addition to financial information so that all of our stakeholders can understand the corporate value of the Nippon Shinyaku Group.

◆ Guidelines Referenced

- Integrated Reporting Framework, International Sustainability Standards Board (ISSB)
- GRI Standards
- Guidance for Collaborative Value Creation, Ministry of Economy, Trade and Industry

◆ Forward-Looking Statements

Statements contained in this report concerning plans, predictions, and strategies to improve future performance ("forward-looking statements") are based on information currently available to the Company's management, and inevitably involve a certain element of risk and uncertainty. Actual results may therefore differ from those in the forward-looking statements. This report contains information about the Company's pharmaceuticals (including products in development); this information is not intended to function as a promotion or medical advice.

- * As figures presented in this report have been rounded, totals may not exactly equal the sum of their composite figures.
- * Product names featured in the report are registered trademarks of Nippon Shinyaku or affiliated companies.
- * All information in this report, including comments, has been obtained in an appropriate manner.

◆ Scope of Reporting

Period covered: Fiscal 2024 (April 1, 2024 – March 31, 2025)

* Some sections of the report discuss initiatives from April 2025 onwards.

Companies covered: Nippon Shinyaku Co., Ltd. and its Japanese and overseas Group Companies

* However, some sections of the report only cover Nippon Shinyaku Co., Ltd.

◆ Relevant Information

Sustainability/ESG information

- Website: Sustainability
- Human Capital Report
- Corporate Governance Basic Policy
- Corporate Governance Report
- ESG Data
- GRI Standard Content Table

Information for shareholders and investors

- Website: Investor Relations
- Annual Securities Report*
- Financial Summary*
- Management Policy and Plan (Medium-Term Management Plan)
- Shareholder Communications

* All statutory disclosure/timely disclosure documents and other disclosure materials are available on the Company's website.