

NEWS RELEASE



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NIPPON SHINYAKU Selected for “2026 KENKO Investment for Health Stock Selection” for the First Time and Certified as an “Outstanding Organizations of KENKO Investment for Health (White 500)” for the Sixth Consecutive Year

Kyoto, Japan, March 9, 2026 - Nippon Shinyaku Co., Ltd. (Nippon Shinyaku; Headquarters, Kyoto; President, Toru Nakai) announced that it has been selected for the first time as a “2026 KENKO Investment for Health Stock Selection” an initiative jointly organized by the Ministry of Economy, Trade and Industry (METI) and the Tokyo Stock Exchange (TSE). In addition, Nippon Shinyaku has been certified as a “2026 Outstanding Organization of KENKO Investment for Health (Large Enterprise Category) – White 500” for the sixth consecutive year and seventh time.

The KENKO Investment for Health Stock Selection recognizes listed companies that have been certified as an “Outstanding Organization of KENKO Investment for Health” and are regarded as particularly exemplary in implementing health and productivity management initiatives within their respective industries.

The Outstanding Organization of KENKO Investment for Health Program honors corporations that demonstrate excellence in addressing regional health issues and promoting workforce health, as endorsed by the Nippon Kenko Kaigi. Among large enterprises, the top-performing organizations are certified as White 500.

Nippon Shinyaku considers the health and well-being of its employees as a foundation for enhancing corporate value. We will continue to advance initiatives aimed at realizing this commitment.

Key Initiatives at Nippon Shinyaku

1. Promoting Health Literacy

To create an environment where employees can proactively manage their health, Nippon Shinyaku has introduced video-based health programs tailored to individual health concerns and installed body composition analyzers at each business site.

At the Head Office, we also host an annual Health Fair offering services such as bone density measurements and personalized guidance from instructors based on assessment results. Through these initiatives, we aim to encourage daily self-care habits and enhance overall health awareness.

2. Strengthening Follow-up After Stress Checks

Employees identified as having high stress levels through the annual stress check receive one-on-one consultations with industrial physicians or public health nurses.

We also conduct line-care training and individual consultation sessions for managers to deepen their understanding of mental health and establish a framework for providing appropriate support.

These efforts promote early detection, early intervention, and prevention of deterioration in mental health conditions.

3. Facilitating Well-being Dialogue Sessions at Each Business Site

We host dialogue sessions that provide employees with opportunities to speak openly about “their own happiness” and “others’ happiness.”

By creating opportunities to share personal values, these sessions help foster mutual understanding, strengthen trust within the workplace, and enhance psychological safety.



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