

NEWS RELEASE



January 20, 2020

Nippon Shinyaku Co., LTD. (Nippon Shinyaku; Headquarters, Kyoto; President, Shigenobu Maekawa) announced that Nippon Shinyaku signed the United Nations Global Compact (UNGC) and joined the Global Compact Network Japan, a local network in Japan(GCNJ).

The UNGC is voluntary initiatives in which companies and organizations act as good members of society and participate in creating a global framework to realize sustainable growth by demonstrating responsible and creative leadership. UNGC's activities are being facilitated based on the ten principles of four fields, "human rights", "labor", "environment" and "anti-corruption", which have been adopted and agreed globally as universal values.

Nippon Shinyaku announced that it actively pursued "Increasing corporate value by strengthening initiatives to ESG management" in the six actions of the Sixth Five-Year Medium-Term Management Plan that started in April, 2019.

Through the signing of the UNGC, by supporting and practicing the UNGC's 10 principles, Nippon Shinyaku expresses the intentions of top management both inside and outside the company, encourages employees to better understand and spread their CSR activities, aims to be a company that is trusted by all domestic and overseas stakeholders, and promotes solutions to social issues.

<The Ten Principles of the United Nations Global Compact>

Human Rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2: make sure that they are not complicit in human rights abuses.

Labour

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: the elimination of all forms of forced and compulsory labour;

Principle 5: the effective abolition of child labour; and

Principle 6: the elimination of discrimination in respect of employment and occupation.

Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: undertake initiatives to promote greater environmental responsibility; and

Principle 9: encourage the development and diffusion of environmentally friendly technologies.

Anti-Corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

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